

Engaging students outside the classroom can be a great way for employers to build talent pipelines, gain fresh perspective, and procure assistance in accomplishing organizational objectives. Remote methods for doing so include virtual internships, micro-internships, and collaborations with BW's on-campus internship programs. This document explains the difference between these types of experiences and how you can promote these types of opportunities to BW students.

## REMOTE Internship Guidelines\*

Remote internships

Remote internships are conducted using teleconferencing software, telephone and email. There is usually a physical office location which interns may travel to on occasion, but part of what differentiates virtual internships from traditional internships is that most of the work does not take place in a conventional office location.

The following guidelines pertain to remote internship positions:

1. **Defined Learning Goals** . As is the case with any internship, students must identify learning objectives that they intend to accomplish duringning





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