

!"#\$%&'(!)###*+!, ('-+./'01!!

!
)
3"0/.&"%9), -%.")1/2" (. -%")/(: ;/*)



3"0/.&"%9), -%.")1/2" (. -%" <="&/+2\$&")3" 4-/%"" " (&.): -&./9")*+): ;/*
)

> ""&.)3" 4-/%"" " (&.

:@A@B!	=>=?!	CBD, ECBF B2@!GHC!C2!6E! B2: , CB!
!	!	!
A\$#9#8#! !	J+!/!	K00L/M<&&&N#9(N#\$#9#8#N40-<&LP*O(0+(0<3L\$O#%/<=>=><>Q<BR#8P:'(4\$+P:0#0+PALL\$'*#0'O(P I K+*SS'/ONL%T!! K00L/M<&&&N#9(N#\$#9#8#N40-<&LP*O(0+(0<3L\$O#%/<=>=><>Q<BR#8PF 3\$0'/0#0+PALL\$'*#0'O(P I K+*SS'/ONL%T!
A\$#/S#! !	J+!/!	K00L/M<&&&N*088+. *+N\$#/S#N40-<&+9<L0.0#\$/<U<L39<(3.?VV=NL%T!! K00L/M<&&&N*088+. *+N\$#/S#N40-<&+9<L0.0#\$/<U<L39<C291BR#8E(/0.3*0'O(/NL%T!!
!"#\$%&'((J+!/!	K00L/M<&&&N#W9(N40-<'0+/<%+T#3\$0<T'\$+/<=>VXP V=<ALL\$1'(4Y=>#Y=>#Y=>23./'(4Y=>6'+(/+Y=>91Y=>BR#8Y=>V>P;PVXY=ZVY=XNL%T!! !

23./'(4!5!6'+(/3.+!.+73'.+8+(0/!91!: 0#0+!!
; <=>=?!
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!"#\$%&'(!)##\$#*+!, ('-+./'01!!

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!		
! O\$O.#%O!5!! !	J+!/!	K00L/M<%LON*O\$O.#%ON40-<23./'(4<ALL\$'*#0'O(//! K00L/M<%LON*O\$O.#%ON40-<23./'(4<C2ALL\$'*#0'O(//! H30POTP/0#0+!5!ALL\$'*#(0!'/!T.O8!#!0.#%'0'O(##!(3./'(4!+%3*#0'O(!L.O4.#8!0K#0!'/! #*.*+%0+%!91!#(!#4+(*1!.+*04('W+%!91!0K+!, ('0+%/!0#0+!/!^+L#.08+(0!OT!+%3*#0'O(! #(%<O.!!O3(*\$!TO.!'4K+.!+%3*#0'O(!A**+%0#0'O(!#(!#LL.O-+%!91!#!90#.%!OT!(3./'(4! OT!#!0#0+!O.!0+..'0O.1!OT!0K+!, ('0+%!:0#0+!/!

! O((+*0'*30! !	@.#%N! J+!/!	K00L/M<L.O.#\$N*ON40-<^`<`.#*0'O'O(+.P6'*+(//'(4PPE(-+/0'4#0'O(/<C+4'/0+.+%P23./+<C2P 6'*+(/3.+P91PBR#8'(#0'O(//! !"#%&' (%\$)#*+'\$,-\$'##' (./&' *\$0,%1,' #' +\$, -\$"#\$1., *.2%\$\$% (/+\$3##4(852)#' +\$, \$-, (.678&-&+##' \$69: 8\$; ##<\$202=#%&O\$/#%#/#.#./\$2'=\$0, '+2&' \$2\$%&' &%(%, -\$" &.>?-85#\$6@: 8\$/#%#/#.#.\$", (./\$, -\$0.#=&+\$&' \$' (./&' *A\$ B&+>\$1#.0#' +\$6: CD8\$, -\$0, '+20+\$"', (./\$/'2))\$3#&' \$/(1#.5&/#=#&.#0+\$0)&##' +\$02.##\$#E1#.##' 0#/F\$, 3/#.52+&, '2)\$ #E1#.##' 0#/\$2' =\$/&%()2+##=\$E1#.##' 0#/\$211., 1.&2+##\$, \$+'#\$1., *.2%6/\$#=(02+&, '2)\$, (+0,%#/F\$2' =\$
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23./'(4!5!6'+(//3.+!.+73'.+8+(0!91!:0#0+!!
;<=>=?!
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!"#\$%&'(!) ##\$#*+!, ('-+./'01!!

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K00L/M<&&&N8#/M40-<0.4/<90#. %POTP.+4'/0.#0'O(P'(P(3./'(4!!
K00L/M<&&&N8#/M40-<KO&P00<#LL\$1PTO.P#P(3./'(4P

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23./'(4!5!6'+(/3.+!.+73'.+8+(0!91!: 0#0+!!
;<=>=?!
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!"#\$%&'(!)###\$*+!, ('-+./'01!!

2+&!F+R!*0! !	J+!/	K00L/Mk<<(890(N/S/N*08<!! K00L/Mk<<(89(N90#. %/OT(3./'(4NO.4<(89(!! !
2+&!J0.S! !	J+!/	K00L/Mk<&&&NOLN(1/+%N40-<.+4'/0+.%PL.OT+/'O(#\$P(3./'(4!! K00L/Mk<&&&NOLN(1/+%N40-<L.OT+/'O(<.+4'/0+.%PL.OT+/'O(#\$P(3./'(4<\$'+(+P.+73'.+8+(0/!! K00L/Mk<&&&NOLN(1/+%N40-<L.OT+/'O(<.+4'/0+.%PL.OT+/'O(#\$P(3./'(4<\$'+(+P .+73'.+8+(0/<L#0K&#1P=!! @0!9+!\$'+(+!#!(%! .+4'/0+.%!#/#!(IC2!'(I2+&!J0.S!: 0#0+j!103!83/0M! 9+!0T!400%!80.#\$!*K#. #*0+.N!!! 9+!#0!\$+#/0!+'4K0++(I1+#./!0T!#4+M! 4.#%3#0+IT.08!#!(3./'(4!+%3*#0'0(!L.04.#8!#**+L0#9\$+!00!2J: B^M! *08L\$+0+!2+&!J0.S!: 0#0+!.+73'.+%!(T+*0'0(!*0(0.0\$!03./+&0.S!#(%!*K'\$%I#93/+! .+L0.0'(4!*03./+&0.SM! L#//!0K+!2#0'0(#\$!I 03(*\$!6'+(/3.+!BR#8'(#0'0(!T0.!C+4'/0+.%!23./+!/[2I 6B]PC2\!0.! # (00K+.!\$'+(+!+R#8'(#0'0(!#**+L0#9\$+!00!2J: B^!M!(%j! #LL\$!T0.!#(IC2!\$'+(+!&'0K!2J: B^M! 2+&!J0.S!P!!.+73'.+%!#%#0'0(#\$!0.#'(4!0(!*K'\$%I#93/+!#(%!E(T+*0'0(!*0(0.0\$M! K00L/Mk<<+/. -'*+/N(1/+%N40-<L.OT+/'O(</<9+T0.+<>=!! !
20.0K!I #.0\$'(#! ! !	J+!/	Y=>0**3L#0'0(#\$Y=>\$'+(/'(4Y=>90#. %/Y=>#(%Y=>*088'/'O(<K#L0+.Y=>; qY=>P Y=>(3./'(4<=VY=>(*#*Y=>; qY=>N>=VVNL%T! K00L/Mk<&&&N(*90(N*08<(+&/PL39\$*#0'0(/P/0#0'/0**/PT.+73+(0\$1P#/S+%P73+/0'0(/P\$'+(/3.+P 91P+R#8'(#0'0(!! K00L/Mk<&&&N(*90(N*08<\$'+(/3.+P\$'/0'(4P#LL\$1P\$'+(/3.+P91P+R#8'(#0'0(P(*\$+R!! !

20.0K!^#S00#!
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23./'(4!5!6'+(/3.+!.+73'.+8+(0!91!: 0#0+!!
 ;<=>=?!
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!"#%&'(!) ##\$#*+!, ('-+./'01!!

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HS\$#K08#!
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J+!/!

K00L/M<(3./'(4N0S140-<!

K00L/M<0S\$#K08#N40-<*0(0+(0<%#8<0S<+(3./'(4<%0*38+(0/<.\$L(C*\$+R>QNL%T!

b.##%3#0+!/IT.08!030POTP/0#0+!L.04.#8!/!/K03\$%!.+73+/0!0K#0!0K+!(3./'(4!L.04.#8!/+(%!
#(!OTT'*'#\$!*0L1!0T!0K+!0.#(/*.'L0!00!0K+!HS\$#K08#!"0#.%!0T!23./'(4N!@K+!"0#.%!83/0!
+-\$#3#0+!0K+!*3..'3\$38!L.0-'%+%!'(!0K+!030POTP/0#0+!L.04.#8!00!+(/3.+!0K#0!'0!8++0/!
0K+!/0#0+m!*3..'3\$#!.+73'.+8+(0/M!

H30POTP/0#0+!*#(%'%#0+!/!83/0!#\$/0!/398'0!*03./+!%/+*.'L0'0(/!T0.!(3./'(4!#(%!.+\$#0+%!
*03./+!/T0.!+-\$#3#0'0(N!@K+!*03./+!%/+*.'L0'0(/!83/0!9+IT.08!0K+!0'8+!103!&+.+!

23./'(4!5!6'+(/3.+!.+73'.+8+(0/!9!!:0#0+!!
;<=>=?!
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!"#\$%&'(!) ##\$#*+!, ('-+./'01!!

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@+((+//++!
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J+!/

K00L/M<&&&NO(M40-<K+#\$OK<K+#\$OKPL.04.#8P#.+#/<K+#\$OKPL.0T+//'O(#\$P90#. %/<(3./'(4P
90#. %<(3./'(4P90#. %<#9030NK08\$!!
K00L/M<L39\$*#0'0(/NO(/O/T\$+/N*08<.3\$+/<V>>><V>>>P

23./'(4!5!6'+(/3.+!.+73'.+8+(0/!91!: 0#0+!!
;<=>=?!
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!"#\$%&'(!) ##\$#*+!, ('-+./'01!!

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		!B-'%+(*+!OT!#*03#\$!*\$'(*#K03./!9.0S+(!%O&(IT0.!+#!K!*03./+!83/0!9+!O(!OTT'*#\$/K00\$! \$+00+.K+#!#(#!83/0!9+!/398'00+#!&'0K!103.!GE2A6!OTT'*#\$/0.#(/*.'L0M! !
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) #/K'(400(!

J+!/!

K00L/M<&&N%OKN&#N40-<\$*+(/+/L+.8'0/#(%*+.0T'*#0+/<(3./'(4*088'/'0<(3./+\$*+(/'(4

!

23./'(4!5!6'+(/3.+!.+73'.+8+(0/!91!:0#0+!!

; <=>=?!

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!"#\$%&'(!)##\$#*+!, ('-+./'01!!

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